

## Driving OSH excellence through communication and collaboration

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Creating a safer and healthier world of work for everyone



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## **Communicating the safety message**



Engagement through communication is a constant evolving process

## **Communicating the safety message**

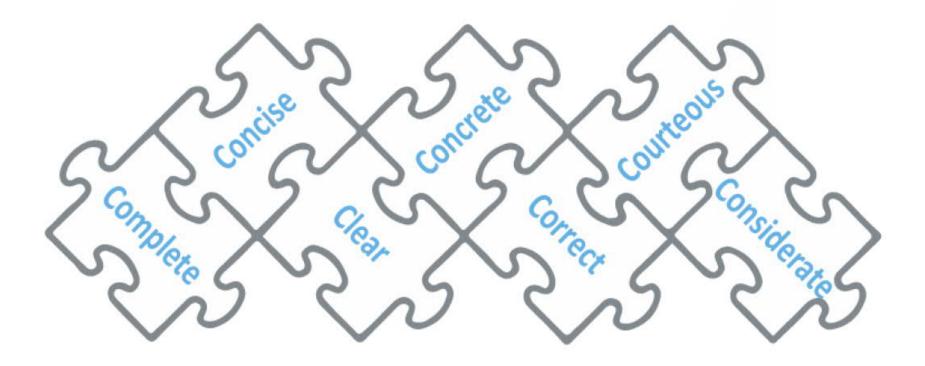
Effective communication is a pre-requisite for good safety and health practice. It's essential for key target audiences to be:

- Informed to ensure they get the message
- Involved to encourage important feedback opportunities
- Listened to to strengthen morale

Building a strong rapport with audiences is a key factor in obtaining loyalty, trust and co-operation.

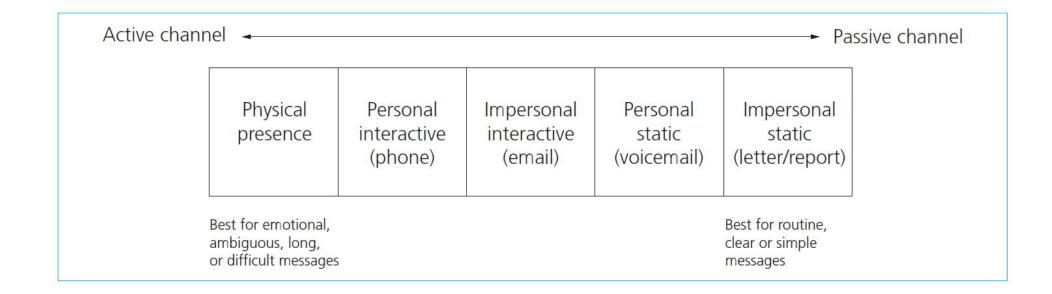
## **Communicating the safety message**

Seven C's of communication



## The importance of communication

What is the best communication method?



## The importance of communication

Communicating with hard-to-reach groups

Online workers

- Social Media such as Facebook, Twitter, LinkedIn
- YouTube
- E-bulletins

Offline workers

- pay packet communications
- Information posters at 'stop points' such as clocking in/out machines

## **Communication in Construction**

Safety and communication initiatives at the Olympic Park (OP) – London Olympics 2012 – IOSH research www.iosh.co.uk/olympicpark

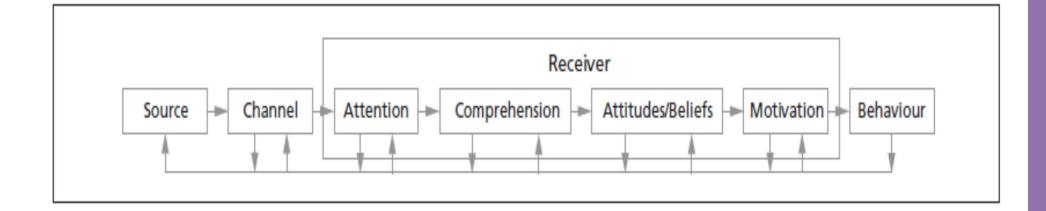
Investigation of the impact of safety and communication initiatives across a range of organisations working side by side at the Olympic Park

Three key goals:

- to examine the range of health and safety initiatives used at the OP in terms of the messages communicated to workers
- to evaluate workers' awareness, attitude and behaviour
- to evaluate the transfer of knowledge around, and out of, the Park.

## **Communication model**

Understanding of communication process in OP



Communication-human information processing model

# What did the Olympic Park do right?

#### **Review of communication methods**

- Multi-directional communication
- Cross-contractor communication
- Senior leadership involvement client, delivery partners, contractors
- Formal communication systems in place
- Lessons learnt and good practice events were shared

## Outcomes of Olympic Park project

What did good management achieve?

- Construction was completed on time
- Construction was completed within budget
- There was not a single fatality
- The project provided £6bn worth of business

## **IOSH and its members**

#### The Chartered body for safety and health professionals

- 47,000-plus members in 130 countries
- Networks worldwide and across industry sectors
- 180,000 delegates in over 70 countries trained each year
- Provide free tools and resources for businesses
- Impactful research for evidence-based practice
- Campaigner on occupational cancer
- Influencer of government and business
- A thought leader on safety and health issues



## WORK 2022



- What do we see when we see these words?
- What immediately comes to mind?
- Where do they fit?



## **IOSH's Strategy**



## **Training and skills courses**

#### Developing new courses for every working person



- New courses launched to meet training requirements in different sectors
- Fire Safety Awareness, Fire Safety for Managers and Environment for Business offer training in vital new areas
- Arabic versions of Working Safely and Managing Safely were launched in the Middle East in April 2017
- IOSH-approved providers deliver courses in engaging, interactive ways to achieve better learning outcomes
- New professional development courses for safety and health professionals
- Managing occupational health and wellbeing

## **Training and skills courses**

#### For safer and healthier working environments



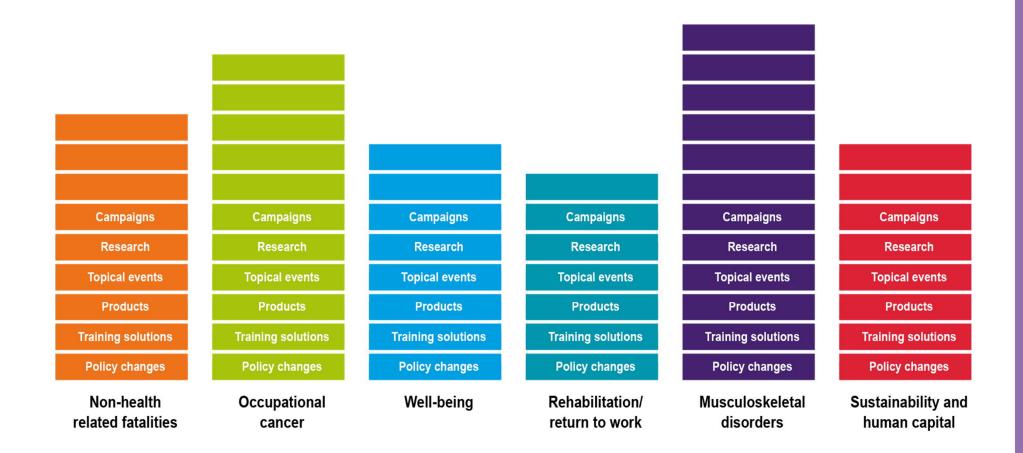
## **New research**

#### Studies on a range of workplace issues



- Return to work after common mental disorders
- Collaboration with Loughborough University on nanomaterials
- Safety and health of distributed workers
- Irish Workplace Behaviour Study

### Six priorities – what we focus on



## **Occupational Cancer**

IOSH's No Time to Lose campaign aims to:

- raise awareness of occupational cancer a significant health issue facing workers globally
- provide free, practical, original materials to help organisations and individuals manage the risks
- secure commitments from organisations to improve preventative measures
- Raise awareness of
- reporting on progress made



#### Working together to beat occupational cancer



## Working together to raise awareness of occupational cancer

MTR- a No Time to Lose pledge signatory















Working together to beat occupational cancer

## More than 100 businesses have pledged to take action. They are now...

- assessing the risks in their organisations
- developing and delivering prevention strategies
- briefing their managers
- engaging with their employees
- demanding the same standards from their supply chain
- reporting on progress made



#### Over 290 organisations in 33 different countries



#### Working together to beat occupational cancer

#### **Resources translated into different languages**



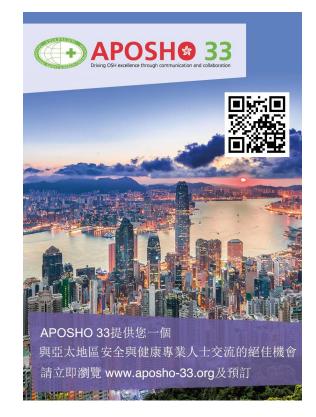
## **APOSHO 33**

Driving OSH excellence through communication and collaboration

#### 33rd Asia Pacific Occupational Safety and Health Organization Annual Conference

One of the key safety and health events in the Asia Pacific region, takes place in Hong Kong this December.

APOSHO 33 offers an excellent opportunity for you to connect with occupational safety and health professionals, business leaders, academics and policy-makers from the region.



## **Future challenges**

- Competence management
- Collaborating with stakeholders through all sides
- Digitalisation, mobile device apps
- Internet of things, wearable devices, smart sensors, drones, robots
- Well-being, mental health

So in shaping the future, in awareness, of Safety and Health it is my view that we must try to ensure that everyone is *aware* through ways that we can influence, collaborate and enhance

Thank you